



Grand Parlor Office
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May 1, 2024

To all Grand Officers, Past Grand Presidents, State Chairmen, Recording Secretaries and Delegates

Dear Sisters,

As they decided for last year's GPAM, the NDGW Board of Directors is sending the *Recommendations and Resolutions*, as well as the proposed budgets, out electronically. If you need more information about this year's GPAM (including signing up) please visit www.ndgw.org.

Per C.G.P., Standing Rules, Recommendations and Resolutions, page 69-70, Number 2, by May 1st, a copy of the Proposed Recommendations and Resolutions as well as interim financial reports for the period ending March 31, and the Proposed Budgets for the Grand Parlor, NDGW Home, NDGW Childrens Foundation and the NDGW Charitable Foundation, Inc. shall be forwarded to each Grand Officer, Past Grand President, State Chairman, and Subordinate Parlor. The Subordinate Parlor's copy shall be given to their Delegate. Copies shall be distributed to other Delegates and Non-Voting Members the first day of the Grand Parlor Annual Meeting.

There will be real time updates on our website for Voting Members regarding any changes at the Grand Parlor Annual Meeting along with minutes, minute changes and any legislation updates from the State of the Order Committee. This will also allow the committees with legislation to inform the Voting Members immediately of any changes to their legislation and save us the huge costs of printing updates. Minutes will also be posted in the back of the meeting room for those who wish to look at a printed copy.

We highly recommend that you bring a laptop, tablet or smart phone/device to GPAM to be able to access the updates on the website- and don't forget to charge your devices before attending a session, as electrical sockets will not be available in conference rooms.

To all Voting Members attending by Zoom, please make sure that your Zoom name is the same as the name that you registered with Credentials for GPAM. This will help Anne Riley, Zoom Monitor, to easily let you into the meeting via Zoom. If your Zoom name is not the same, it could delay your being allowed to join Zoom.

Recording Secretaries, please forward this email with all attachments to your Voting Delegates in your Parlors. Thank you.

Sincerely,

Eve Brockmann
Grand Parlor Office Support Assistant

Rae Rosas
Grand President

**PROPOSED RECOMMENDATIONS
AND
RESOLUTIONS
SUBMITTED FOR CONSIDERATION AT THE
GRAND PARLOR ANNUAL MEETING 2024**



Review in Parlor and give to the
Parlor Delegate(s) to bring to the
Grand Parlor Annual Meeting in Santa Maria

CONSENT AGENDA

SUBMITTED BY

ITEM NUMBER

Actions of Grand President.....1, 2, 3, 4

Board of Directors.....5, 5a, 5b, 5c, 6, 7, 8

Assessment and Renewal.....9, 9a, 10, 10a, 10b, 11, 11a, 11b

Education and Scholarship.....15, 16, 17, 18, 19

Finance and Investment.....22, 22a

Legislation.....23, 23a, 24, 25, 26, 27

Adopted_____

Rejected_____

ITEMS NOT ON CONSENT AGENDA

Will be presented individually

PROPOSED RECOMMENDATIONS AND RESOLUTIONS INDEX

<u>SUBMITTED BY:</u>	<u>PAGE NUMBER</u>
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SUBMITTED BY GRAND PRESIDENT RAE ROSAS

1. That the contribution of the Grand President's Special Fund of \$50 to the Santa Barbara Maritime Museum (113 Harbor Way Ste. 190, Santa Barbara 93109) that preserves the maritime history of the local coast through exhibits, artifacts, and events, be ratified.

Financial Impact: Budgeted Item:

Ratified_____

Rejected_____

2. That the action of the Grand President in removing the "index" from the Books of the Orders current version, June 2023, in order for the Committees to write their recommendations / legislation, be ratified.

Financial Impact: NONE

Ratified_____

Rejected_____

- 3.** That the action of the Grand President in appointing Grand Secretary Shelley Buchberger to be State Chair of the Electronics Communication Committee, be ratified.

Financial Impact: NONE

Ratified_____

Rejected_____

- 4.** That the action of the Grand President in granting permission to the following Parlors to surrender their Charter or consolidate:

- a. Gold of Ophir Parlor Number 190, Oroville, to surrender their Charter with transfer cards sent to the Members, be ratified.
- b. Tahquitz Parlor Number 333, Hemet, to consolidate with Jurupa Parlor Number 296, Riverside, be ratified.

Financial Impact: Possible loss of Revenue

Ratified_____

Rejected_____

SUBMITTED BY THE BOARD OF DIRECTORS

5. Statement of Problem:

Our current practices of hiring potential employees for both the Grand Parlor Office and the NDGW Home need to be efficient and have a cohesive reflection of a non-profit corporation. We must establish a more timely hiring practice, as well as avoiding conflict between being a Member of the Order as well as a paid employee.

We Recommend:

C.G.P., POLICIES, OFFICE POLICIES, Page 75, Number 4, delete the last sentence.

It Will Then Read:

4. The Personnel of the Grand Parlor Office shall be determined by the Personnel Committee with approval of the Board of Directors.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Personnel

Board of Directors

5 a. We Further Recommend:

C.G.P., POLICIES, OFFICE POLICIES, Page 75, Number 5, delete in its entirety, replace with the following:

It Will Read:

5. Applicants for the position in the Grand Parlor Office shall submit a written application for employment available from the Grand Parlor Office and will be required to establish ability and general office experience. All applications received shall be reviewed by the Personnel Committee who shall make a final decision on employment. A member of the Order may not be hired as an employee of the Grand Parlor Office or the NDGW Home.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Personnel

Board of Directors

5 b. We Further Recommend:

C.G.P., COMMITTEE POLICIES, PERSONNEL, Page 36, Number 1 and Number 2, delete in its entirety, and replace with the following.

It Will Read:

1. Upon notification of a personnel vacancy in the Grand Parlor Office, The Grand President shall immediately commence solicitation of qualified applicants outside of the Order.

2. All applications received shall be reviewed by the Grand President and the Personnel Committee within fourteen days of receipt.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Personnel

Board of Directors

5 c. We Further Recommend:

C.G.P., COMMITTEE POLICIES, PERSONNEL, Page 37, Number 9, delete in its entirety and replace with the following:

It Will Read:

9. The Native Daughters of the Golden West Personnel Committee shall oversee all employment for the Native Daughters of the Golden West Home staff using the guidelines as described in the Home's Staff Employee Handbook and as defined in the Policies of the Constitution of Grand Parlor Office Policies, and the Procedures of the Constitution of Grand Parlor Native Daughters of the Golden West Personnel Committee.

5 c. Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

NDGW Home

Personnel and Board of Directors

6. Statement of Problem:

In having the State Chairman of the NDGW Home Committee as a member of the Personnel Committee for matters other than NDGW Home employee issues, is costly and unnecessary.

Although the State Chairman of the NDGW Home Committee does need to be involved in the personnel matters which arise with the NDGW Home employees, there is no benefit to the Order that requires the need of having said Chairman on the Personnel Committee, for matters pertaining to the Grand Parlor Office employees.

We Recommend:

C.G.P., PROCEDURES, Page 41, Number 28, PERSONNEL COMMITTEE, delete the first paragraph in its entirety and replace with the following:

28. PERSONNEL COMMITTEE shall consist of five members, the Grand President, serving as Chairman, Grand Vice President, Grand Marshal, State Chairman of Finance, and State Chairman of State of the Order. The State Chairman of the NDGW Home Committee shall only collaborate on the Personnel Committee for the annual

review of the NDGW Home employees, and for issues that arise with the NDGW Home employees.

Financial Impact: Savings to Grand Parlor

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Personnel

NDGW Home

Board of Directors

7. Statement of Problem:

In having a rotating committee, and different software programs and styles of formatting used, the task of completing the process of updating all the changes adopted in the Books of the Order in a uniform and timely manner is cumbersome.

Having the Grand Parlor Office Support Assistant transcribe the updated changes that have been adopted will allow a uniform finished product and all originals will be held in the Grand Parlor online files.

We Recommend:

C.G.P., PROCEDURES, Page 38, Number 21, LEGISLATION MONITORING

COMMITTEE, delete the first paragraph in its entirety and replace it with the following:

21. LEGISLATION MONITORING COMMITTEE shall consist of a rotating

Committee of three members, one to be appointed each year by the Grand President, to

serve for three years. The appointed Member having only one year remaining to serve shall be State Chairman. The Legislation Monitoring Committee shall meet annually, following the publication of the Summary of Legislation. The Grand Parlor Office Support Assistant shall prepare for printing updates reflecting all changes adopted in the By-Laws, Procedures, Standing Rules, and Policies of the Constitution of the Grand Parlor, Constitution Subordinate Parlors, Committee Policies, Ritual and Manual of Instruction, and ritualistic ceremonies of the Order subject to certification by the retiring Grand President and the Grand Secretary of the Grand Parlor Annual Meeting. The Committee shall proofread said material and once approved for print advise the Grand Parlor Office Support Assistant, they are ready for distribution.

Financial Impact: Savings to Grand Parlor

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Legislation Monitoring

Board of Directors

8. Statement of Problem:

In having a rotating committee, and different software programs and styles of formatting used, the task of completing the process of creating the Proceedings in a uniform and timely manner is cumbersome.

Having the Grand Parlor Office Support Assistant transcribe the Proceedings will allow a uniform finished product and all originals to be held in the Grand Parlor online files.

We Therefore Recommend:

C.G.P., PROCEDURES, PROCEEDINGS COMMITTEE, Page 42, Number 29, item “e” delete in its entirety, and replace with the following:

e. The Grand Parlor Office Support Assistant shall prepare all material received and any further items as needed for the completion of the Proceedings no later than November 15. The Committee on Proceedings shall proofread all material. The State Chairman shall ensure all material is electronically forwarded to the Grand Parlor Office no later than November 30.

The Committee and the Grand Parlor Office Support Assistant shall also be responsible for compiling an addendum which can be affixed to the Proceedings to list any corrections and/or omissions found in the legislation. The Committee shall be responsible for proofreading any corrections made to the addendum. The addendum shall be sent free of charge to those who received a Proceedings.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Proceedings

Board of Directors

SUBMITTED BY THE ASSESSMENT & RENEWAL COMMITTEE

9. Statement of Problem:

The Assessment and Renewal Committee conducted a survey during the 2022-2023 term, met with the Board of Directors and Past Grand Presidents, and collaborated with the help of a non-profit consultant, Zoot Velasco, to create an assessment of the Order reported in a document titled: Vision Plan 2026. In this document, a simplified Mission Statement was proposed, along with a new Vision Statement.

We Recommend:

A new Mission Statement be used on the organization's literature, on electronic communications and website.

It Will Read:

“To actively preserve California’s history and quality of life through education and community service.”

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Board of Directors

Assessment and Renewal

9 a. We Further Recommend:

To adopt the proposed Vision Statement to be used on the organization’s literature, electronic communications and website.

It Will Read:

“NDGW would be a recognized leader in California with a membership that includes every California-born individual.”

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Board of Directors

Assessment and Renewal

10. Statement of the Problem:

The Assessment and Renewal Committee’s 2021-2023 surveys, interviews and focus groups all indicated the need to streamline the operation and logistics of the Grand Parlor Annual Meeting. The use of a spoken password increases the risk of spreading communicable diseases and causes a bottleneck at the entrance to the meeting, which delays and lengthens official proceedings.

At the Grand Parlor Annual Meeting in June 2023, voting members chose to enter the room using an electronic scanning device on a one-time basis. The trial was a big success. By scanning the member’s registration/ID badge, a total head count of voting and non-voting attendees can be generated. These instant calculations can, expedite

the efficiency and voting process on the meeting floor. Scanning also yields a bounty of data captured for future meeting planning and policy creation.

In the 2023 survey question, “If you attend GPAM 2023, please answer the following question: Would you support electronic scanning as a permanent way to enter GPAM and eliminate the password?” 60% answered “Yes”.

We Recommend:

C.G.P., STANDING RULES, DUTIES OF OFFICERS, Number 1- The GRAND

PRESIDENT, Page 51, letter “I”, delete and replace with the following:

I. Select the annual password for the Order. Said password shall be used for the organization’s website and transmitted to Grand Officers, Past Grand Presidents, Permanent Members, Supervising District Deputy Grand Presidents, and Deputy Grand Presidents.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Assessment and Renewal

10 a. We Further Recommend:

C.S.P., ARTICLE SEVEN, INSTALLATION OF OFFICERS, Page 92, Section 1. Delete and replace with the following:

1. Installations shall be held during the months of January, July, or August. The

Installation may be open or closed, as the Subordinate Parlor may determine, providing that no open Installation shall be announced until after due notice to the Deputy Grand President. In the absence or inability of the Deputy Grand President, the courtesy may be extended by the Subordinate Parlor to a Grand Officer, Past Grand President, or a Past President of the Subordinate Parlor to act as Installing Officer.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Laws and Supervision

Board of Directors

Assessment and Renewal

10 b. We Further Recommend:

C.S.P., ARTICLE EIGHT, DUTIES OF OFFICERS, Section 1, Page 93, delete paragraph three, replace with the following:

At the first regular meeting following receipt of the permanent and annual passwords from the Deputy Grand President, the President shall give the passwords aloud from her station under New Business. Said passwords are also for use on the organization's website.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Laws and Supervision

Board of Directors

Assessment and Renewal

11. Statement of Problem:

The Assessment and Renewal Committee’s 2021-2023 survey, interviews and focus groups all indicated the need to streamline the operation and logistics of the Grand Parlor Annual Meeting (GPAM). The use of electronic video conferencing and online registration are acceptable practices and should be an option for attendance.

We Recommend:

C.G.P., PROCEDURES, GRAND PARLOR ANNUAL MEETING, Number 1, Page 25, second paragraph, line 7, insert the words “in-person” between the words “for” and “attendance”.

It Will Then Read:

Voting Members in good standing of the Grand Parlor shall be allowed zone mileage, from the location of their Parlor or their home, whichever is nearer, for in-person attendance at the Grand Parlor Annual Meeting provided they have attended the entire session.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Assessment and Renewal

11 a. We Further Recommend:

C.G.P., PROCEDURES, GRAND PARLOR ANNUAL MEETING, Number 2, Page 25, first sentence, insert the words “in-person” between the words “for” and “attendance”.

It Will Then Read:

State Chairman of Standing or Special Grand Parlor Committees who have written the annual report of the activities of their Committee, and will be presenting the report at the Grand Parlor Annual Meeting, shall be allowed zone mileage for in-person attendance at the Grand Parlor Annual Meeting.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Assessment and Renewal

11 b. We Further Recommend:

C.G.P., PROCEDURES, GRAND PARLOR ANNUAL MEETING, Number 4, Page 25-26, delete and replace with the following:

4. Members attending the Grand Parlor Annual Meeting (GPAM) will pay a \$50.00 registration fee to the Grand Parlor General Fund. The registration fee will be disbursed as follows: \$30.00 payable to the Grand Parlor General Fund, \$7.00 of which is restricted for printing/electronic costs incurred for the Grand Parlor Annual Meeting, \$20.00 payable to the Grand Parlor Annual Meeting Committee.

Members may register for the Grand Parlor Annual Meeting electronically (via the software designated by the Electronic Communications Committee), or via US Mail. A one-day registration fee of \$10.00 shall be paid by non-voting members desiring to attend one day at GPAM. The fee shall be paid at the Registration table on the day of attendance. The fee will be disbursed as follows: \$6.00 payable to Grand Parlor General Fund, \$2.00 of which is restricted for printing/electronic costs incurred for the Grand Parlor Annual Meeting, and \$4.00 payable to the Grand Parlor Annual Meeting Committee. Members attending two or more days at GPAM shall pay the \$50.00 registration Fee.

Financial Impact: electronic payment processing fee per registration

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Electronic Communications

Assessment and Renewal

12. Statement of Problem:

In 14 out of 27 Districts (52%), a Supervising District Deputy Grand President (SDDGP) is also a Deputy Grand President to one or more Parlors. In addition, one District does

not have a SDDGP. The Assessment and Renewal Committee’s 2023 survey showed that 55.5% support eliminating the position of Supervising District Deputy Grand Presidents.

We Recommend:

Eliminate the Supervising District Deputy Grand President Position from the Order.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Legislation

Laws and Supervision

Board of Directors

Assessment and Renewal

12 a. If the above passes, We Further Recommend:

C.G.P., PROCEDURES, GRAND PARLOR ANNUAL MEETING, Page 30, Number 21, remove the words “Supervising District Deputy Grand President”.

It Will Then Read:

21. Changes enacted at the Grand Parlor Annual Meeting shall be printed as loose-leaf replacement pages. One copy of the changes shall be sent, at no cost, to each Grand Officer, Past Grand President, current and previous year’s State Committee Chairman and Deputy Grand President. Each Subordinate Parlor shall receive one copy of the

changes at no cost, and a supply shall also be available for Subordinate Parlor orders at no cost.

12 b. We Further Recommend:

C.G.P., PROCEDURES, NATIVE DAUGHTERS OF THE GOLDEN WEST COMMITTEES, Page 32, Number 3, BOARD OF GRIEVANCE, paragraph three, remove the words “Supervising District Deputy Grand President”.

It Will Then Read:

This Board of Grievance shall be empowered to receive and examine all grievances received from the Grand President, Grand Officers, Past Grand Presidents, State Chairman, State Committee members, Subordinate Parlors, Deputy Grand Presidents, or a Member of the Order. Findings of the Board of Grievance shall be presented in written form to the Board of Directors for final action.

12 c. We Further Recommend

C.G.P., PROCEDURES, NATIVE DAUGHTERS OF THE GOLDEN WEST COMMITTEE, Page 42, Number 29, PROCEEDINGS COMMITTEE, letter “c”, remove the words “Supervising District Deputy Grand President”.

It Will Then Read:

- c. The Grand Parlor Office Support Assistant will be responsible for providing lists of State Committees, Deputy Grand Presidents, and all other standard material.

12 d. We Further Recommend

C.G.P., STANDING RULES, DUTIES OF OFFICERS, Number 1, GRAND PRESIDENT, Page 50-51, letter “j”, delete the words “Supervising District Deputy Grand Presidents and”

It Will Then Read:

- j. Arrange Districts and appoint Deputy Grand Presidents no later than July 15.

12 e. We Further Recommend

C.G.P., STANDING RULES, DUTIES OF OFFICERS, Number 1, THE GRAND PRESIDENT, Page 50-51, letter “l”, delete the words “Supervising District Deputy Grand President”

It Will Then Read:

- l. Select the annual password for use at the Grand Parlor Annual Meeting. Said password shall be transmitted to Grand Officers, Past Grand Presidents, Permanent Members, and Deputy Grand Presidents.

12 f. We Further Recommend

C.G.P., STANDING RULES, DUTIES OF OFFICERS, Number 1, THE GRAND VICE PRESIDENT, Page 53, letter “c”, delete the words “Supervising District Deputy Grand Presidents”

It Will Then Read:

c. To facilitate scheduling her itinerary and appointments, she shall be given the courtesy of circularizing the Subordinate Parlors for recommendations regarding Official Visits, Deputy Grand Presidents, and Committee members, after January 1, preceding Installation as Grand President.

12 g. We Further Recommend

C.G.P., STANDING RULES, DUTIES OF OFFICERS, Number 1, THE GRAND VICE PRESIDENT, Page 53, letter “d”, delete the words “Supervising District Deputy Grand Presidents, and”

It Will Then Read:

d. She shall receive the signed mileage reimbursement checks from the Sub-Committee Transportation Chairman and shall arrange for the security and distribution of these checks. She shall have her Itinerary and Appointments of Deputy Grand Presidents, State Chairman and Committee members prepared and ready for distribution in envelopes, with the mileage checks inserted at the close of the Grand Parlor Annual Meeting. Any envelopes not claimed after installation shall be delivered to the Grand Parlor Support Assistant to be mailed.

12 h. We Further Recommend

C.G.P., STANDING RULES, STATE CHAIRMAN, Page 58, Number 5, delete and replace with the following:

5. Upon receipt of an announcement from State Chairman, Area Chairmen may call a meeting of District Chairmen in respective areas. District Chairmen may in turn call a meeting of Subordinate Parlor Chairman of respective committees in the District and to assist Subordinate Parlor Chairman. She shall confer with the Deputy Grand Presidents of the District to avoid conflict of dates.

12 i. We Further Recommend

C.G.P., STANDING RULES, SUPERVISING DISTRICT DEPUTY GRAND PRESIDENTS AND DEPUTY GRAND PRESIDENTS, Page 58, delete number 1, renumber remaining section. Change the section title to: DEPUTY GRAND PRESIDENTS

12 j. We Further Recommend:

C.G.P., STANDING RULES, SUBORDINATE PARLORS, Page 60, Number 1, paragraph 2, remove the words “Supervising District”.

It Will Then Read:

To organize a Subordinate Parlor, written applications from not less than twenty-five qualified persons shall be required. The Grand President shall require the Deputy Grand President or the Organizer to require into the character and qualifications of applicants desiring to institute a new Subordinate Parlor.

12 k. We Further Recommend

C.G.P., STANDING RULES, SUBORDINATE PARLORS, Page 61, Number 2, paragraph 2, remove the words “Supervising District”

It Will Then Read:

2. The applicants shall meet at a time and place fixed by the Deputy Grand President or Organizer, and under the direction, shall proceed by ballot whether they will associate with all the petitioners as Members of the Order. When the Deputy Grand President or Organizer has concluded her inquires, she shall report the results of the same at Grand Parlor Annual Meeting, if in session, otherwise to the Grand President and Grand Parlor Office.

12 l. We Further Recommend

C.G.P., STANDING RULES, SUBORDINATE PARLORS, Number 22, Surrender of Charter/Reorganization, Page 65, letter “b”, remove the words “Supervising District Deputy Grand President”

It Will Then Read:

b. The Subordinate Parlor will notify each member, the Deputy Grand President, and the Grand President’s representative in writing, of the date, time, and place of said meeting.

12 m. We Further Recommend

frozen, we will be proposing legislation to be presented when the Manual of Instruction is reopened.

13. Statement of Problem

To the December 2023 survey question: With Parlors activities being documented on social media platforms, can the Yearbooks Committee be eliminated? 63.24% answered “Yes”.

We Recommend

C.G.P., PROCEDURES, NATIVE DAUGHTERS OF THE GOLDEN WEST STATE COMMITTEES, Page 31, The Native Daughters of the Golden West Grand Parlor Committees: delete number 20, Yearbook.

Financial Impact: Savings on Committee expenses and potential awards

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Yearbook

Assessment and Renewal

13 a. We Further Recommend

C.G.P., PROCEDURES, NATIVE DAUGHTERS OF THE GOLDEN WEST COMMITTEES, Page 44, Number 37, YEARBOOK COMMITTEE, delete in its entirety.

13a. Financial Impact: Savings of Committee expenses and potential awards

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

Yearbook

Assessment and Renewal

13 b. We Further Recommend

COMMITTEE POLICIES, Page 43-45 delete the section on YEARBOOKS, and remove YEARBOOKS from the Table of Contents.

Financial Impact: Savings of Committee expenses and potential awards

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Board of Directors

Yearbook

Assessment and Renewal

14. Statement of Problem

The Assessment and Renewal Committee (ARC) has conducted focus groups, surveys, and interviews. The results revealed that significant changes need to be

implemented within our Order. The committee structure and streamlining of the operation of the Order is very apparent. Over 68% of respondents indicated that we have too many State Committees, suggesting that many committees can be combined. It was suggested that Program Managers be created to serve under the umbrella of State Chairman. This is similar to our current CFIC Committee structure. All monies would stay restricted to those specific programs and would operate similar to the existing committee policies and procedures.

What does a Program Manager (Non-Profit) do?

A Program Manager is a standard position in the nonprofit community and manages a team that coordinates the programs of a non-profit organization:

- Designs and implements programs that support the organization's mission, vision, and goals.
- Monitors programs operations for quality, efficiency, and effectiveness.
- Utilizes a system to organize information and facilitate outreach communications, perform forecasting, and measure the performance of programs.
- Implements a fundraising and development strategy to identify potential donors or funding sources and conduct outreach initiatives.
- Collaborates with partners to ensure that special events publicize the organization and its programs to the community and support its goals.
- May assist in the development of grant applications or proposals.

We Therefore Recommend:

Effective for a one-year trial period, combine the Public Relations, Roll of Honor,

Legislative Measures and Extension of the Order Committees into one new Committee known as *Public Relations and Community Outreach*.

The *Public Relations and Community Outreach* Committee will meet at least quarterly and consist of five members, including a State Chairman and the following Program Managers: Public Relations and Community Outreach, Roll of Honor, Extension of the Order and Legislative Measures.

The Committee will be responsible for reviewing, judging, and presenting the annual Roll of Honor and NDGW California Image Awards at the Grand Parlor Annual Meeting. Said awards are funded by the Grand Parlor Budget.

Participation in any special public relations project, community outreach or monetary contributions to be made on behalf of the Order of the Native Daughters of the Golden West, as approved by the Board of Directors, will be supported through the Grand Parlor Budget, fundraising efforts, and donations received for use of the programs.

All Program Managers will be involved in Community Outreach. The jobs of the Program Managers will be:

- **Extension of the Order:** Shall endeavor to maintain and increase Subordinate Parlor membership through a coordinated plan; shall work with Organizers of new Subordinate Parlors in obtaining new members; shall keep in close working relationship with Subordinate Parlor Extension of the Order.

The Program Manager, through circulars or direct communication, shall study membership trends. The Program Manager shall work with

Subordinate Parlors who are considering consolidation or relinquishing their Charter. Under extenuating circumstances, the Grand President may appoint a representative other than a Member of the Committee to assist Subordinate Parlors with special membership problems.

- **Legislative Measures:** All legislative matters affecting history and landmarks, natural resources of our State, or any legislation affecting our Order, and shall report to the Subordinate Parlors on a nonpartisan basis.
- **Public Relations and Community Outreach:** A member with expertise in public relations as appointed by the Grand President. The Program Manager will also be available for collaboration and consultation with any State Committee as needed.
- **Roll of Honor:** This Program Manager will collect the submissions from Parlors for honorees in accordance with the State Committee Policies. Names and qualifications of women not eligible for membership in the Native Daughters of the Golden West who have performed some significant and/or noteworthy service for the Native Daughter of the Golden West or for the State of California.

The report of the Public Relations and Outreach Committee shall be given in a supplement report at the Grand Parlor Annual Meeting and include:

1. Names of Roll of Honor submissions and winner(s).
2. Name of NDGW California Image Award submissions and winner(s).

3. Total number of members initiated, reinstated, resigned, and deceased according to Grand Parlor Office records from June 1 of the previous year through May 1 of the current year.
4. All legislative matters affecting history and landmarks, natural resources of our State, or any legislation affecting our Order.
5. All activities relating to community outreach and their effectiveness.

Financial Impact: Reduced committee meeting expenses

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Extension of the Order

Legislative Measures

Public Relations

Roll of Honor

Board of Directors

Assessment and Renewal

SUBMITTED BY THE EDUCATION AND SCHOLARSHIP COMMITTEE

15. Statement of Problem:

To accommodate additional Veterans and personnel currently serving on active military duty, especially those who may not have recently graduated from high school or its equivalent, the requirements for official transcripts with a minimum cumulative grade point average of 2.50 must be modified.

We Recommend:

COMMITTEE POLICIES, Page 11, EDUCATION AND SCHOLARSHIPS

REGULATIONS AND POLICIES, Item 3, be deleted, and replace with the following:

3. Applicants must be a senior, a graduate, or a recipient of a certificate of completion from an accredited high school, or have completed the first year of college, with a minimum cumulative grade point average of 2.50 or its equivalent or have obtained a G.E.D. (Graduate Equivalency Degree or General Educational Diploma) to qualify for a NDGW scholarship. Veterans and personnel currently serving on active military duty are exempt from the minimum cumulative grade point average requirement but must provide proof of graduation from an accredited high school or have obtained a GED (Graduate Equivalency Degree or General Educational Diploma) to qualify for a NDGW scholarship.

Applicants for a Junior Native Daughters Scholarship, or a Sharon M. Johnston Music Grant are exempt from this requirement. (However, dependents of

Veterans or dependents of personnel currently serving on active duty are not exempt from this requirement).

Financial Impact: An increase in the number of Scholarships awarded.

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Education and Scholarship

16. Statement of Problem:

COMMITTEE POLICIES, Page 13, EDUCATION AND SCHOLARSHIPS

REGULATIONS AND POLICIES, Item 6g, and Page 14, item 9e, be deleted in their entirety and replaced with the following:

It Will Read:

6. g Applicants for the Bertha A. Briggs Veterans Scholarship must include a copy of discharge papers or proof of currently serving on active duty, or proof of being a dependent of a Veteran or a dependent of personnel currently serving on active duty.

9. e Six (6) Bertha A. Briggs Veterans Scholarships up to a maximum of \$850 each shall be awarded with the concurrence of the NDGW Veterans Welfare Committee to students attending any accredited university, college, vocational program, trade school, or online course based within the state of California. Applicants need not be a Member

of a Subordinate Parlor or eligible to affiliate with the Order but shall be a Veteran, personnel currently serving on active military duty, dependent of a Veteran or a dependent of personnel currently serving on active military duty. Applicants must include proof of discharge papers, or currently active military duty, or proof of being a dependent of a Veteran or a dependent of personnel currently serving on active military duty.

Financial Impact: Increase in the number of NDGW scholarships awarded.

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Education and Scholarship

17. Statement of Problem:

To avoid repetitive legislation at successive Grand Parlor Annual Meetings to change deadlines for NDGW Scholarships and Sharon M. Johnston Music Grants, the deadlines should be removed from the Committee Policies for Education and Scholarships.

We Recommend:

COMMITTEE POLICIES, EDUCATION AND SCHOLARSHIPS REGULATIONS AND POLICIES, Pages 11, 12, and 13, remove all dates.

It Will Then Read:

Page 11, Item 6, first paragraph: NDGW Scholarship applications must send the following items to the Chairman of the Education and Scholarship Committee in an envelope with a postmark dated no later than the deadline on the application.

Page 11, Item 7, first paragraph: Applicants for the Sharon M. Johnston Music Grant for students must send the following items to the Chairman of the Education and Scholarship Committee in an envelope with a postmark dated no later than the deadline on the application.

Page 12, Item 8, first paragraph: Applicants for the Junior Native Daughter Scholarship must send the following items to the Chairman of the Education and Scholarship Committee in an envelope with a postmark dated no later than the deadline on the application.

Page 13, Item 9g: At the discretion of the Education and Scholarship Committee, assets available in the Freedom Foundation Scholarship Fund from Voluntary contributions, not to exceed the cost of one (1) scholarship, shall be forwarded to Freedom Foundation at Valley Forge located in Valley Forge Pennsylvania, by the NDGW Bookkeeper at the written request of the Chairman of the Education and Scholarship Committee. The Scholarship shall be designated for a teacher employed in an accredited school based within the state of California.

Page 13, Item 12: After reviewing the available funds for the individual scholarships and grants, the Committee shall meet and determine the recipients and with the approval of the Grand President, designate the scholarships and grants to be awarded.

17. Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Education and Scholarship

18. Statement of Problem:

Current Committee Policies do not provide information regarding the items to be included with the application for the Sharon M. Johnston Music Grant.

We Recommend:

COMMITTEE POLICIES, Page 11, EDUCATION AND SCHOLARSHIPS

REGULATIONS AND POLICIES, Page 12, Item 7c, add a second paragraph:

It Will Read:

Applicants for the Sharon M. Johnston Music Grant for schools must send the completed application and supporting documents to the Chairman of the Education and Scholarships Committee in an envelope with a postmark no later than the deadline on the application.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Education and Scholarship

19. Statement of Problem:

The distribution of applications for NDGW Scholarships is unwieldy and inefficient, causing unnecessary delays in providing applications to interested parties.

We Recommend:

COMMITTEE POLICIES, EDUCATION AND SCHOLARSHIPS REGULATIONS AND POLICIES, Page 11, Item 4, Delete the first sentence, replace with the following:

“Application forms for NDGW Scholarships may be obtained from the Chairman of the Education and Scholarship Committee or Subordinate Parlor Recording Secretaries”.

It Will Then Read:

Application forms for NDGW Scholarships may be obtained from the Chairman of the Education and Scholarship Committee or Subordinate Parlor Recording Secretaries. The application then will be sent to the applicant or school counselor, ombudsman, or administrator by the State Chairman, or the Recording Secretary of the Subordinate Parlor located in the area. Applications for the Sharon M. Johnston Music Grant may be obtained directly from the Chairman.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of the Order

Education and Scholarship

20. Statement of Problem:

The Education and Scholarship Committee is a Public Benefit Committee within the NDGW's Charitable Foundation Inc., a non-profit corporation. The industry standard for charitable organizations is to disburse five percent (5%) of the principle of invested funds annually. However, due to the investment strategy of the Order favoring growth over interest and dividends, the annual amount of interest and dividends earned to date, plus coin march money, and donations in the bookkeeping system labeled "Education and Scholarships" is insufficient to fund the NDGW Scholarships and Grant Programs to meet that standard.

We Recommend:

COMMITTEE POLICIES, EDUCATION AND SCHOLARSHIPS REGULATIONS AND POLICIES, Page 13, Item 11, delete replace with the following:

It Will Read:

11. The annual disbursed amount may include the total interest and dividends earned to date, plus coin march money, and donations in the bookkeeping system labeled "Education and Scholarships", excluding bequests, as well as (5%) of the balance of all the Scholarship accounts as of the last day of the prior fiscal year in the Education and Scholarships Committee's Investment Account.

20. Financial Impact: Increase in awards and grants. Decrease in Invested Account.

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Investment

Education and Scholarship

21. IF THE ABOVE IS ADOPTED, WE FURTHER RECOMMEND:

COMMITTEE POLICIES, EDUCATION AND SCHOLARSHIPS REGULATIONS AND POLICIES, Pages 12, Items 9a, 9c, 9d, and 9f, Page 13, Items 9i, and 9j. Be amended to increase the number and amounts of scholarships and grants awarded.

It Will Then Read:

9a. Ten (10) scholarships up to a maximum of \$2,000 each to students attending any campus of the University of California (UC) or any campus of the California State University (CSU) system.

9c. Two (2) Annie L. Adair Scholarships up to a maximum of \$2,000 each to a student majoring in business or social welfare education at any accredited university or college based within the state of California.

9d. Eight (8) Sue J. Irwin Scholarships up to a maximum of \$2,000 each to students attending any accredited California university, college, vocational program, trade school, or online course based within the state of California.

9f. Six (6) NDGW Nursing Scholarships up to \$1,000 each to students attending any accredited university or college based within the state of California.

9i. Three (3) Doris M. Gerrish Scholarships up to a maximum of \$2,000 each to California born women pursuing a California teaching credential at any accredited university or college based within the state of California. Preference shall be given to Members of the Order. Recipients shall receive the scholarship for one year.

9j. Four (4) Sharon M. Johnston Music Grants for students up to a maximum of \$500 each may be awarded to students between the ages of eight and eighteen residing in California and attending accredited elementary, middle, or high school, or participating in an accredited program for homeschooling based within the state of California to assist with the rental or purchase of a musical instrument, the purchase of printing music or recording music for instruction, or music lessons.

Four (4) Sharon M. Johnston Music Grants for schools up to a maximum of \$500 each may be awarded to an accredited elementary, middle, or high school, based within the state of California to assist with the purchase of printed or recorded music for instruments, a musical accompanist, uniforms, or travel expenses to a performance venue for a band, orchestra, choral group, or a member thereof.

21. Financial Impact: Increase in awards and grants. Decrease in Invested account.

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Investment

Education and Scholarship

SUBMITTED BY COMMITTEES ON FINANCE AND INVESTMENT

22. Statement of Problem:

The Interest and Dividends, minus Broker fees, are reported as revenue on the IRS 990 form whether withdrawn from the "Pool" or not. Hence, the Interest and Dividends need to be automatically transferred to the "Pool" participant's checking accounts at the beginning of each term.

We Recommend:

C.G.P., PROCEDURES, NATIVE DAUGHTERS OF THE GOLDEN WEST COMMITTEES, Page 36, Number 16, INVESTMENT COMMITTEE be deleted in its entirety and replaced with the following.

16. INVESTMENT COMMITTEE shall consist of the Grand President, Grand Vice President, a representative of the Native Daughters of the Golden West Charitable Foundation, Inc. Committee, a representative of the Native Daughters of the Golden West Childrens Foundation Committee, a representative of the Native Daughters of the Golden West Home Committee, a representative of the Finance Committee, a rotating Committee, a Member-At-Large, and the Senior Grand Trustee. The Member-At-Large and the Senior Grand Trustee are non-voting members. Each Grand President shall appoint one Member on the rotating Committee to serve for three years and one Member-At-Large who shall serve for one year. The person so appointed shall not be a member of any of the hereinabove referred committees nor a Grand Officer. The Native

Daughters of the Golden West Charitable Foundation, Inc. Committee, the Native Daughters of the Golden West Childrens Foundation Committee, the Native Daughters of the Golden West Home Committee, and the Finance Committee shall select their representative for the Investment Committee. The Committee shall elect its own Chairman. It shall be the duty of the Investment Chairman to prudently invest the funds that make up the Native Daughters of the Golden West Securities Pool with the investment manager and broker selected by the Investment Committee.

In addition, by August 1 of each year, the interest and dividends, minus Broker fees earned during the previous term, shall be transferred to checking accounts of the "Pool" participants to be disbursed in the ensuing fiscal year.

The meetings of this committee shall be held quarterly in conjunction with the investment manager and broker. Special meetings may be called by the Chairman with the approval of the Grand President.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

State of Order

22 a. We Further Recommend:

COMMITTEE POLICIES, page 19, INVESTMENT, No. 4. Duties, letter “p”., be deleted in its entirety and replace with the following:

It Will Read:

p. By August 1 of each year, the Interest and Dividends, minus Broker fees, earned during the previous term shall be transferred to checking accounts of the “Pool” participants to be disbursed in the ensuing fiscal year. This supersedes any specified dollar amount in the Constitution Grand Parlor or Committee Policies. In the event of an emergency, the Board of Directors may set aside this policy.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Board of Directors

Investment

SUBMITTED BY THE LEGISLATION COMMITTEE

23. Statement of Problem:

There is a conflict between three of the By-Laws sections and they need to be cleaned up in order to protect the rights of our Membership.

C.G.P., BY-LAWS, ARTICLE TWO, MEMBERSHIP QUALIFICATIONS, VOTING, AND TERMINATION, Page 3, Section 7, Voting Members, states that Voting Members shall have, at a minimum, the right to vote on: "a." The election of Grand Officers of the Corporation who shall serve as the Board of Directors.

C.G.P., BY-LAWS, ARTICLE THREE, MEMBERSHIP MEETINGS, VOTING, AND ACTIONS, Page 10, Section 26, Voting Items, states that Voting Members at each Grand Parlor Annual Meeting shall vote on: "a." The election of Grand Officers who shall serve as the Board of Directors.

These items conflict with C.G.P., BY-LAWS, ARTICLE FOUR, DIRECTORS QUALIFICATIONS AND ELECTION, Page 10, Section 2, Number, Positions, and Qualifications of Directors, line 10.

We Recommend:

C.G.P., BY-LAWS, ARTICLE FOUR, DIRECTORS QUALIFICATIONS AND ELECTION, Page 10, Section 2, Number, Positions, and Qualifications of Directors, line 10.

delete "or appointed"

It Will Then Read:

Qualifications: To be elected to fill a vacancy as a Grand Officer,

23. Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

IF THE ABOVE PASSES

23 a. We Recommend:

C.G.P., BY-LAWS, ARTICLE SIX, OFFICERS QUALIFICATIONS AND ELECTION,

Page 16, Section 3, Other Officers: delete in its entirety.

Page 16, Section 4, Procedures – Same as Directors: delete the last sentence.

Re-number the remaining sections.

It Will Then Read:

Grand Officers shall be elected as provided in Section 2 of this Article Six. Any Grand Officer may be removed by either the majority vote of the Voting Membership or by action of the Board. Any Grand Officer may resign upon written notice to the Board.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

24. Statement of Problem:

Since the COVID pandemic, hotels are not willing to quote room rates and food prices, three years out. In order to allow the Grand Marshal sufficient time to research and find a property to hold a Grand Parlor Annual Meeting and request support from Parlors.

We Recommend:

C.G.P., PROCEDURES, GRAND PARLOR ANNUAL MEETING, Page 27, Item 10, line 3, delete "March 1 three years" And insert "March 15 two years".

It Will Then Read:

10. A Subordinate Parlor(s) planning to invite the Grand Parlor to hold the Grand Parlor Annual Meeting in its city or county shall submit a written invitation to the Grand Parlor Office by March 15 two years prior to the date of the Grand Parlor Annual Meeting. If a Subordinate Parlor wishes to hold the Grand Parlor Meeting in a city or county not within its District and is willing to assume all financial responsibility, letters of approval from the Subordinate Parlor(s) within both Districts shall accompany the written invitation. Only invitations bearing the signature of the President(s), Recording Secretary(ies), and the Seal(s) of the Subordinate Parlor(s) shall be accepted. If an invitation is not received by this deadline, Grand Parlor action shall be deferred until the following Grand Parlor Annual Meeting.

24. Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

Legislation

GPAM

Board of Directors

25. Statement of Problem:

Since the Grand Parlor Annual Meeting is the Corporation's Annual Business Meeting, and the Grand Parlor Annual Meeting Committee is charged with coordinating all the sessions and activities of the Grand Parlor Annual Meeting and paying for all items, this is not part of the Business Meeting.

We Recommend:

COMMITTEE POLICIES, GRAND PARLOR ANNUAL MEETING, Page 15, Item 2, Page 16, Items 16 and 21 add the following statement to the beginning of each item: "If desired by the Grand President,"

It Will Then Read:

2. If desired by the Grand President, the Committee shall plan and coordinate all arrangements for a reception honoring the Grand President and her Corps of Grand Officers to be held the evening prior to the opening session of the Grand Parlor Annual Meeting.

16. If desired by the Grand President, the committee shall make the arrangements for a photographer to be available for the duration of the Grand Parlor Annual Meeting.

21. If desired by the Grand President, the committee shall make the arrangements to have a florist present to take orders for corsages for installation.

Financial Impact: Possible savings to the Grand Parlor Annual Meeting Committee

Referred to Committees: Adopted_____

State of Order Rejected_____

GPAM

Board of Directors

Legislation

26. Statement of Problem:

There is a possibility of having shorter Grand Parlor Annual Meetings in the future that would require flexibility in setting the date for a Banquet.

We Therefore Recommend:

COMMITTEE POLICIES, GRAND PARLOR ANNUAL MEETING, Page 15, Item 3, replace the first sentence with the following:

The Committee shall plan and coordinate a banquet on the evening before Installation.

Financial Impact: NONE Adopted_____

Referred to Committees: Rejected_____

State of Order

GPAM

Board of Directors

Legislation

27. Statement of Problem:

New tote bags should not be mandated each year. This is an expense that could be eliminated to help make fund raising easier for the Grand Parlor Annual Meeting Committee.

We Recommend:

COMMITTEE POLICIES, GRAND PARLOR ANNUAL MEETING, Page 15, item 7, delete the first sentence and replace with the following:

The Committee should consult with the Grand President to see if she desires to provide tote bags to the delegates.

Financial Impact: Savings to the Grand Parlor Annual Meeting Committee

Adopted_____

Referred to Committees:

Rejected_____

State of Order

GPAM

Board of Directors

Legislation

28. Statement of Problem:

For the past few years there has not been enough interest in serving on the Board of Directors of the Native Daughters of the Golden West. In order to streamline the Board of Directors and still provide sufficient manpower to provide needed oversight of our

Order.

We Recommend:

C.G.P., BY-LAWS, ARTICLE FOUR, DIRECTORS QUALIFICATIONS AND ELECTION,
Page 10, Section 2, line 3 and 7 be modified as follows:

Line 3, delete the number twelve and, replace with the number eight (or ten).

Line 7, Grand Trustees delete (five) and replace with (at least three and no more than five).

Line 9, delete and Line 10, delete.

It Will Then Read:

Section 2. Number, Positions, and Qualifications of Directors: The authorized number, positions, and qualifications of Directors are as follows:

Number: Eight (or Ten)

Positions: The Directors must also have been elected to the following Grand

Office positions:

Grand President

Grand Marshal

Jr. Past Grand President

Grand Secretary

Grand Vice President

Grand Trustees (at least three but not more than five)

Financial Impact: Possible expense savings

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

28 a. IF THE ABOVE PASSES, WE FURTHER RECOMMEND:

C.G.P., BY-LAWS, ARTICLE SIX, OFFICERS' QUALIFICATIONS AND ELECTION, Page 16, line 3 be changed to Eight (or Ten), line 5 Grand Trustees be changed to Three (or Five), line 6 delete Grand Inside Sentinel and line 7 delete Grand Outside Sentinel.

It Will Then Read:

Number: Eight (or Ten)

Positions: Grand President

Jr. Past Grand President

Grand Vice President

Grand Marshal

Grand Secretary

Grand Trustees (Three
Or Five)

Financial Impact: Possible expense savings

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

29. Statement of Problem:

In order to offer better hotel rates for a GPAM (example: June \$219 versus May \$129) and to allow more time to close the financial books of the Native Daughters of the Golden West and to comply with filing deadlines for tax returns,

We Recommend: That for a three-year trial basis beginning in 2026:

C.G.P., BY-LAWS, ARTICLE THREE, MEMBERSHIP, VOTING, AND ACTIONS, Page 6, Section 2, Grand Parlor Annual Meeting, line 2 delete “the third Tuesday in June, at 9:30 A.M.” and replace with the following: the second Tuesday in May, at 9:00 A.M.

It Will Then Read:

The Corporation shall hold its annual membership meeting (“Grand Parlor Annual Meeting”) commencing the second Tuesday in May, at 9:00 A.M. for a period not longer than four days, unless the Board fixes another date or time and so notifies Membership.

Financial impact: Savings for Parlors for delegate expense

Adopted_____

Referred to Committees:

Rejected_____

Legislation

GPAM

Board of Directors

IF THE ABOVE PASSES: For the trial period of three years starting in 2026,

29 a. We Recommend:

That all deadlines for reports, recommendations, and any other items that pertain to the Grand Parlor Meeting be set 30 days in advance of the current deadlines.

Financial impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Board of Directors

GPAM

Legislation

**SUBMITTED BY THE NATIVE DAUGHTERS OF THE GOLDEN WEST
CHILDRENS FOUNDATION**

30. Statement of Problem:

The Native Daughters of the Golden West Childrens Foundation grants at this time, are awarded to individual children, camperships and to non-profit organizations that have a programs to assist children of California, from birth to age 18, with special needs. We as an organization and a foundation, must look to the future, and what we can do to explore the possibility of making a larger grant or grants which could benefit, children across the state while also bringing greater awareness to the Native Daughters of the Golden West and its Childrens Foundation.

In order to start research on what we might be able to do on a larger scale, it is felt we need an amount to use as a guideline as we research ways to continue to help the children of California on a larger scale. This is not a request for funds, this is simply a working amount from the Foundation's existing investments for the Committee to use as they pursue the possibility of more impactful and larger grant(s).

We Therefore Recommend:

That the Native Daughters of the Golden West Childrens Foundation State Committee be given an approval of the amount of \$800,000.00 from within the Foundations existing investments to use as a guideline for any grant or grants, that will benefit the children of California.

Formal presentation of any recommendations relating to this request, will be presented at the 2025 Grand Parlor Annual Meeting for the consideration of the voting members.

Financial Impact: Decrease in amount in Invested Funds.

Increase in Broker fees to other committees.

Adopted_____

Referred to Committees:

Rejected_____

State of Order

Investment

Board of Directors

NDGW Childrens

**SUBMITTED BY THE NATIVE DAUGHTERS OF THE GOLDEN WEST
HOME COMMITTEE**

31. Statement of Problem:

As the cost of supplies, utilities, and employee wages continue to increase, our budget does not allow us to operate and maintain our beloved Julia Morgan designed home. As the facility is only a few years shy of becoming one hundred years old, it is imperative to be good stewards and raise funds for her continued stability.

We Therefore Recommend:

C.G.P., COMMITTEE POLICIES, NATIVE DAUGHTERS OF THE GOLDEN WEST HOME COMMITTEE, Page 30, Number 3, delete in its entirety and replace with the following:

It Will Read:

3. Rate for Members: \$65.00 per person per night. Rate for non-members: \$80.00 per person per night. A non-member must be accompanied at all times by a member of the Order in good standing.

Financial Impact: Possible increase in revenue Adopted_____

Referred to Committees: Rejected_____

- State of Order
- Finance
- NDGW Home

32. Statement of Problem:

To help defray the escalating cost of ongoing operational expenses and upkeep of the Native Daughters of the Golden West Home.

We Recommend:

For the term 2024-2025, the NDGW Assessment shall be \$10.00 per member, one-half payable by October 31,2024, and one-half payable by April 30, 2025, based on membership as of June 30 and December 31, respectively.

Financial Impact: Revenue for the NDGW Home

Adopted_____

Referred to Committees:

Rejected_____

State of Order

NDGW Home

**SUBMITTED BY THE NATIVE DAUGHTERS OF THE GOLDEN WEST
SUBCOMMITTEE PIONEER ROSTER AND
NATIVE DAUGHTERS OF THE GOLDEN ARCHIVES**

33. Statement of Problem:

The Committee Policies have not been updated in many years and there are items which refer to obsolete technology and practices. Information about the Pioneer Roster and the Index to the Roster of California Pioneers is available on the Native Daughters of the Golden West website and is updated periodically making the Index to California Pioneers available throughout California and the world.

We Therefore Recommend:

COMMITTEE POLICIES, NATIVE DAUGHTERS OF THE GOLDEN WEST
SUBCOMMITTEE PIONEER ROSTER AND NATIVE DAUGHTERS OF THE GOLDEN
WEST, Page 33, delete Items 12-28. Replace with the following:

It Will Read:

12. A permanent logbook regarding the activity of the Roster and location of the historic 1985 microfilm of volumes one (1) to 68 shall be kept in the California Room.
13. Within seven days after a regular meeting of the Committee, the Secretary will send minutes either electronically or by regular mail to each Committee Member who will offer corrections. No later than fourteen days after the meeting, draft

minutes will be sent to the Grand Parlor Office. The Grand Parlor Office staff will prepare the draft minutes for distribution either electronically or in the monthly mailing. The draft minutes must be available upon request no later than, thirty days after the meeting if the monthly mailing is not within the thirty-day time limit. Following approval of the minutes at the next scheduled meeting of the Committee, a copy of the final approved minutes shall be sent to the Grand Parlor Office within fourteen days for distribution or available to the Board of Directors, Past Grand Presidents, the State of the Order Committee, and to the secretaries of the Native Daughters of the Golden West Home Committee and Evelyn I. Carlson Native Daughters of the Golden West Historical Collection Committee.

14. The Chairman may appoint a corresponding secretary to respond to external communications and to acknowledge donations of money and material for the reference collection.
15. Request for research within the reference collection may be assigned to the members of the committee for reply.
16. Monetary donations for research work may be accepted for the Committee's fund.
17. All members of the Committee shall become acquainted with the reference collection – Roster of California Pioneers, its Supplements and Addendum, the California History reference material and the Native Daughters of the Golden West Archives and be prepared to provide reference service.
18. All members of the Committee shall become aware of all the functions of the

committee and be prepared to perform assigned tasks.

19. The Native Daughters of the Golden West Reference Room, located in the California Room, shall be open and available to guest and visitors of the Native Daughters of the Golden West Home on scheduled days or by appointment.
20. Proceedings and other archival materials shall be digitized as warranted.
21. A print and digitized complimentary copy shall be sent to the Native Daughters of the Golden West Archives of: "Proceedings", "California Star", Native Daughters of the Golden West Directories, Native Daughters of the Golden West programs, brochures, and any general publications printed by the Native Daughters of the Golden West.
22. Information regarding Pioneer Roster and Native Daughters of the Golden West Archives Committee is available on the Internet.

Financial Impact: NONE

Adopted_____

Referred to Committees:

Rejected_____

State of Order

NDGW Home

Pioneer Roster

PREVIOUS NOTICE---ONE

SUBMITTED BY THE LEGISLATION COMMITTEE

Statement of Problem: With the removal of the Sentinel positions from the Board of Directors, we need to remove the list of their duties.

We Recommend: C.G.P., STANDING RULES, DUTIES OF OFFICERS, Page 56, Item 7 be deleted.

Financial Impact: Savings on Committee expenses

Adopted_____

Referred to Committees:

Rejected_____

Legislation

Board of Directors

PREVIOUS NOTICE---ONE

PREVIOUS NOTICE---TWO

SUBMITTED BY THE LEGISLATION COMMITTEE

Statement of Problem:

The industry standard for charitable organizations is to disburse five percent (5%) of their investment principle annually. In order to help the committees promote the Native Daughters of the Golden West and meet the objectives of each committee, additional funds are needed.

We Recommend:

The following statement be added to the Committee policies of each of the following committees:

California Admission Day, California History Landmarks and Historic Buildings, Mission Restoration, Pioneer Roster and NDGW Archives, Veterans Welfare, NDGW Home, NDGW Childrens' Foundation, Evelyn I Carlson NDGW Historical Collection, and the James D. Phelan Committee.

It Will Read:

Annually 5% of the invested principle as well as the interest and dividends earned to date, plus coin march money and donations shall be available to the Committee.

PREVIOUS NOTICE---TWO

PREVIOUS NOTICE---TWO

Financial Impact: Reduction of Invested Account Adopted_____

Referred to Committees: Rejected_____

State of the Order

Investment

California Admission Day

History, Landmarks and Historic Buildings

Mission Restoration

Pioneer Roster NDGW Archives

Veterans Welfare

NDGW Home

NDGW Childrens' Foundation

Evelyn I Carlson NDGW Historical Collection

James D. Phelan

PREVIOUS NOTICE---TWO

PREVIOUS NOTICE---THREE

SUBMITTED BY GRAND PRESIDENT RAE ROSAS

That the action of the Grand President in granting permission to the following Parlors to surrender their Charter with transfer cards sent to all Members be ratified.

- a. Veritas Parlor No. 75, Merced
- b. West Wind Parlor No. 238, Fairfield

Financial Impact: Possible loss of Revenue

Ratified_____

Rejected_____

PREVIOUS NOTICE---THREE